

LOCAL MATTERS AGREEMENT

BETWEEN

The Board of Education of School District No. 42 (Maple Ridge/Pitt Meadows)
(hereinafter referred to as the "District")

AND

Maple Ridge Teachers' Association
(hereinafter referred to as the "MRTA")

1. The parties hereby agree to amend the 2013-2019 Collective Agreement as set out below.
2. These amendments are subject to ratification by the processes established by the BCTF and BCPSEA and shall become effective the date of ratification, unless the amendment(s) specifically provide for another effective date.
3. These amendments shall be included in the 2019-2022 Working Document.

Agreed to Local Matters:

1. Amend the following Articles as per attached sign-offs:
 - a. A.21.9 – Access to Information
 - b. A.23 – Copy of Agreement
 - c. D.29.1 – Health and Safety (Space and Facilities)
 - d. D.29.5 – Health and Safety (Communicable Diseases)
 - e. D.33.1 – Space and Facilities (Teachers' Workroom)
 - f. D.33.3 – Space and Facilities (Portables)
 - g. D.33.4 – Space and Facilities (Community and/or Commercial Use of Facilities)
 - h. E.22.1 – Hiring Priority
 - i. E.23.7 – Posting and Filling Vacant Positions
 - j. E.24.1 – Transfer and Assignments
 - k. G.41 – Board Policy Leaves

Dated the 3 of July, 2019

[Signature]
School District No. 42 (Maple Ridge - Pitt Meadows)

[Signature]

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Maple Ridge Teachers' Association

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BOARD PROPOSAL Article A.21.9

Access to Information

June 27, 2019

Proposal:

- b. The Board agrees to provide the Association or its designated representatives with the following information:
- i. Notifications of job postings upon approval by the Human Resources Department.
 - ii. Notifications of hires, transfers, extended leaves of absence, resignations, retirements, less than satisfactory reports, suspensions, terminations, and employee deaths within five (5) days.
 - iii. Access to agendas and minutes of all Public Board meetings and all attachments thereto at the time of formal distribution to the Board.

AGREED TO THIS 27 DAY OF June, 2019.

For the Board:

Dave Simi

Employer

For the Union:

J. Hall

Union - MRTA

[Handwritten initials]

BOARD COUNTER PROPOSAL #2 TO UNION COUNTER PROPOSAL #2 Article A.23
COPY OF AGREEMENT

July 3, 2019

Proposed:

ARTICLE A.23 COPY OF AGREEMENT

1. The Board shall provide every employee covered under this Agreement with a printed electronic web access to a copy of this Agreement at the same time as it is distributed that electronic web access is provided to Administrators, but no later than within thirty (30) days of ratification of the Agreement.
2. The Board is responsible for the one-time printing costs of the collective agreement for the following list. One printed copy per term of the collective agreement shall be provided to:
 - a. Each MRTA Staff Representative at each school and work site
 - b. Each MRTA Released Officer
 - c. Each MRTA office staff member
 - d. Each member of the MRTA Executive Council
 - e. Each member of the MRTA Working & Learning Conditions/Bargaining Committee
 - f. An additional thirty (30) copies for the MRTA for other purposes.

AGREED TO THIS 3 DAY OF July, 2019.

For the Board:

Dane Simi

Employer

For the Union:

S. Hall

Union - MRTA

[Handwritten initials]

BOARD COUNTER PROPOSAL #2 TO UNION'S PROPOSAL Article D.29.1

HEALTH AND SAFETY

May 27, 2019


Proposal:

1. Space and Facilities

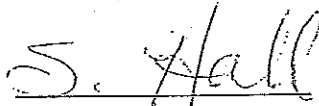
- a. Classes shall be conducted only in facilities that are clean and where temperature, lighting, humidity, sound level and other physical conditions are hygienic, safe, and conducive to effective learning.
- b. Each worksite and facility operated by the employer shall comply with the Workers' Compensation Act and related Occupational Health and Safety Regulations.

AGREED TO THIS 13 DAY OF June, 2019.

For the Board:


Employer

For the Union:


Union - MRTA



Union's Counter Proposal #5 to Board's Counter Proposal #4 Article D.29.5
Health & Safety
July 3, 2019

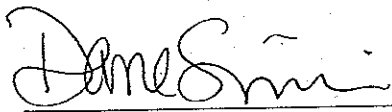
Proposal:

5. Communicable Diseases

- a. ...
- b. In the event that there are confirmed cases of communicable childhood diseases such as measles, mumps, or chicken pox at the school, the Principal will advise staff, including the staff representative.
- c. The Board shall comply with the applicable WorkSafe BC Regulations.

AGREED TO THIS 3 DAY OF July, 2019.

For the Board:

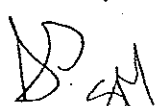


Employer

For the Union:



Union - MRTA



BOARD COUNTER PROPOSAL TO UNION'S PROPOSAL Article D.33.1

Space and Facilities


July 3, 2019

Proposal:

1. Teachers' Workroom
 - a. - c.
 - d. The Board shall make every reasonable attempt to schedule suitable work areas for teachers who are providing services at their school.

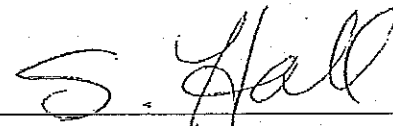
AGREED TO THIS 3 DAY OF July, 2019.

For the Board:

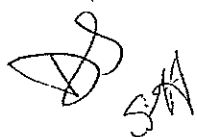


Employer

For the Union:



Union - MRTA



BOARD COUNTER PROPOSAL #2 TO UNION'S COUNTER PROPOSAL Article D.33.3

Space and Facilities

June 18, 2019

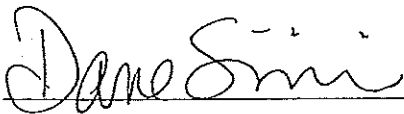
Proposal:

3. Portables

- a.
- b. The Board shall make every reasonable attempt to ensure that portables are functional and are equipped with the same resources, amenities and services found in school classrooms.
- c. The Board shall ensure that the necessary equipment will be in place to communicate emergencies and emergency procedures.

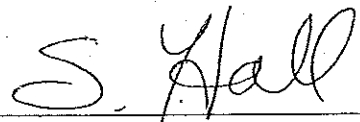
AGREED TO THIS 21 DAY OF June, 2019.

For the Board:

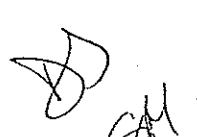


Employer

For the Union:



Union - MRTA



BOARD COUNTER PROPOSAL TO UNION'S PROPOSAL Article D.33.4

Space and Facilities

July 3, 2019

Proposal:

4. Community and/or Commercial Use of School Facilities

- a. District procedures relating to community and/or commercial use of school facilities shall be located on the staff intranet.

AGREED TO THIS 3 DAY OF July, 2019.

For the Board:

For the Union:

James S. Smith
Employer

S. Hall
Union - MRTA

SH

BOARD COUNTER PROPOSAL TO UNION'S PROPOSAL Article E.22.1

Hiring Priority


June 27, 2019

Proposal:

1. Advertisements and application forms for appointment to the teaching staff of the Board shall not include reference to extra-curricular activities and programs and such matters shall not form part of any contract of employment. All postings will be reviewed and approved by the Human Resources Department.

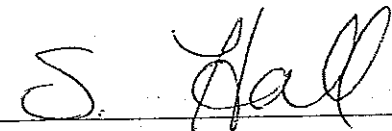
AGREED TO THIS 27 DAY OF June, 2019.

For the Board:

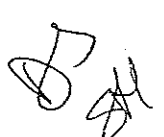


Employer

For the Union:



Union - MRTA



BOARD COUNTER PROPOSAL TO UNION'S COUNTER #2 PROPOSAL
Article E.23.7 - Posting and Filling Vacant Positions
June 18, 2019

Proposal:

.....

7. ~~Teachers who do not receive a transfer shall be given written reasons upon request.~~ Effective September 2020, the post and fill process shall include the following communications:

- a) Applicants shall receive an email confirming the receipt of application.
- b) Unsuccessful applicants shall be notified in a timely manner. Applicants may receive written reasons upon request.

....

AGREED TO THIS 18 DAY OF June, 2019.

For the Board:

Diane Smith
Employer

For the Union:

S. Hall
Union - MRTA

Handwritten initials/signature

UNION COUNTER PROPOSAL #2 TO BOARD'S COUNTER PROPOSAL #2

Article E.24.1

Transfer and Assignments

July 3rd, 2019

Proposed:

Article E.24.1

1. a-i...

j. The Board shall provide \$1,500 annually to a fund to be used for district delivery services related to all Board initiated transfers under Article E. 24.1 (a). The district shall not be expected to expend more than the balance of the fund, regardless of the number of transfers. Any unused funds will be rolled over until the expiration of the collective agreement.

AGREED TO THIS 3 DAY OF July, 2019.

For the Board:

For the Union

Dame Simi
Employer

S. Hall
Union - MRTA

[Handwritten initials]

BOARD COUNTER TO UNION COUNTER PROPOSAL

Board Policy Leaves – Article G.41 (New Article)

June 18, 2019

Proposed:

Employees are eligible to apply for applicable leaves of absence as established by Board policy located in the policy manual on the district website.

AGREED TO THIS 18 DAY OF June, 2019.

For the Board:

Dore Smir
Employer

For the Union:

S. Hall
Union - MRTA

[Handwritten initials]

BOARD COUNTER TO UNION COUNTER PROPOSAL - REVISED

Board Policy Leaves – Article G.41 (New Article)

September 4, 2019

Proposed:

Employees are eligible to apply for applicable unpaid leaves of absence as established by Board policy located in the policy manual on the district website.

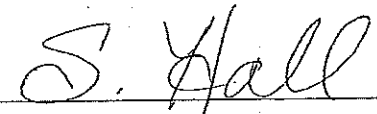
AGREED TO THIS 13 DAY OF September, 2019.

For the Board:



Employer

For the Union:



Union - MRTA

