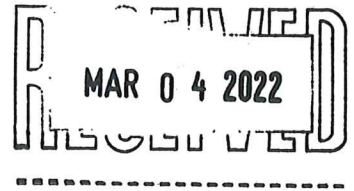


2022 LOCAL MATTERS AGREEMENT



BETWEEN

The Board of Education of School District No.42 (Maple Ridge/Pitt Meadows)

AND

Maple Ridge Teachers' Association
(hereinafter referred to as the "MRTA")

1. The parties hereby agree to amend the 2019-2022 Collective Agreement as set out below.
2. The amendments will be included in the 2022 – 2025 Working Document.
3. The amendments are subject to ratification by the processes established by the local union/BCTF and the Board of Education/BCPSEA.
4. These amendments will become effective (please check one):

Upon completion of successful ratifications of the LMA;

July 1, 2022; or

X Upon completion of the provincial bargaining table, but no earlier than July 1, 2022
(default where agreement is not otherwise reached).


Agreed to Local Matters:

Article Number and Title	Implementation Date
Article D.27 Staff Meetings	Provincial ratification
Article D.29 Health and Safety	Provincial ratification
Appendix C: BC Human Rights Code Chapter 210 Discrimination in Employment	Provincial ratification
Letter of Intent Re: Access to Information	Provincial ratification

5. The agreed to amendments are attached and form part of this local matters agreement.

FILE COPY

Dated the 1st of March, 2022



School District No.42
(Maple Ridge/Pitt Meadows)

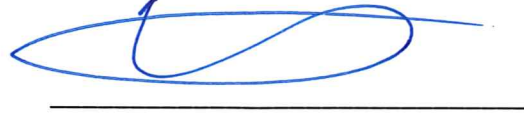


Maple Ridge Teachers' Association















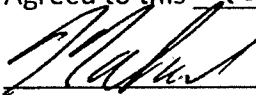
MRTA COUNTER PROPOSAL to SD42 COUNTER PROPSAL

Date Dec 10th / 21 Time: 2:03pm

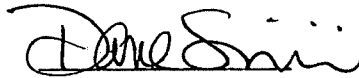
ARTICLE D.27 STAFF MEETINGS

2. With the understanding that last minute items may be added, and unless unforeseen circumstances arise, an agenda shall be prepared by the Administrator, in consultation with the staff committee, and shared at least 24 hours prior to the staff meeting.

Agreed to this 10th day of Dec., 2021



MRTA



SD42

UNION COUNTER PROPOSAL TO BOARD PROPOSAL Article D.29

Date: February 3, 2022

Union Proposed – ARTICLE D.29 HEALTH AND SAFETY

...

2. District Health and Safety Committee

a. Principle

The Board and the Association recognize the need to have an effective health and safety program. The Board agrees to full compliance with the provisions of the Workers Compensation Act and Regulation.

b. Committee Structure

A District Health and Safety Committee shall be established and composed of two (2) representatives of the Association and two (2) representatives of the Board, without eliminating the rights of both parties to engage consultants and assistance from other jurisdictions. These consultants will not become members of the joint committee. The District Health and Safety Committee shall be expanded to include two (2) representatives from CUPE Local 703 and two (2) representatives of the MRPVPA.

c. Committee Member Selection and Representation

Each membership body shall select their representatives independently and are free to report out to their membership on discussions that take place at the committee meetings.

d. ~~e.~~ Committee Meetings

Each September, the District Health and Safety Committee shall meet to establish a meeting schedule for the current school year. All proceedings of the Committee shall be recorded and minutes shall be forwarded promptly to the Board, the Association, and CUPE Local 703 and the MRPVPA. The Chair of the Committee will be elected each September.

...

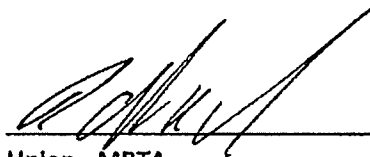
AGREED TO THIS 3rd DAY OF February, 2022.

For the Board:



Employer

For the Union:



Union - MRTA

Board Proposal – APPENDIX C: BC Human Rights Code [RSBC 1996] CHAPTER 210

December 10, 2021

Proposed:
Appendix C

(Delete language and replace with paragraph)

Appendix C: BC Human Rights Code [RSBC 1996] CHAPTER 210 Discrimination in Employment
(Current to May 29, 2013)

Part 13

~~Discrimination in employment~~

~~13 (1) A person must not~~

~~(a) refuse to employ or refuse to continue to employ a person, or~~

~~(b) discriminate against a person regarding employment or any term or condition of employment because of the race, colour, ancestry, place of origin, political belief, religion, marital status, family status, physical or mental disability, sex, sexual orientation or age of that person or because that person has been convicted of a criminal or summary conviction offence that is unrelated to the employment or to the intended employment of that person.~~

~~(2) An employment agency must not refuse to refer a person for employment for any reason mentioned in subsection (1).~~

~~(3) Subsection (1) does not apply~~

~~(a) as it relates to age, to a bona fide scheme based on seniority, or~~

~~(b) as it relates to marital status, physical or mental disability, sex or age, to the operation of a bona fide retirement, superannuation or pension plan or to a bona fide group or employee insurance plan, whether or not the plan is the subject of a contract of insurance between an insurer and an employer.~~

~~(4) Subsections (1) and (2) do not apply with respect to a refusal, limitation, specification or preference based on a bona fide occupational requirement.~~

*For the most current language please refer to the **BC Human Rights Code [RSBC 1996]***

Replace with:

Refer to the BC Human Rights Code for the most up-to-date language under “Part 13 Discrimination in Employment” contained within the BC Human Rights Code.

AGREED TO THIS 10 DAY OF Dec., 2021.

For the Board:



A handwritten signature in cursive script, appearing to read "Dane Smith", written above a horizontal line.

Employer

For the Union:



A handwritten signature in cursive script, appearing to read "M. S. ...", written above a horizontal line.

Union - MRTA

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Letter of Intent
Between

The Board of Education of School District No. 42
(Maple Ridge - Pitt Meadows)
(the "Employer")

and

The Maple Ridge Teachers' Association
(the "Local")

RE: Access to Information

Further to our discussions during the 2022 round of local bargaining, specific to the denial of job opportunities for external teacher applicants, this letter confirms the school district's intent to provide, upon request and not more than three (3) times per school year, a document inclusive of the following:

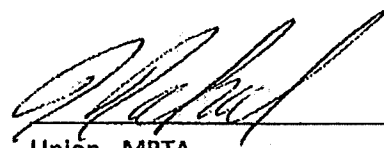
- The number of external teaching applicants who applied to the school district during the previous four months,
- the number of external teaching applicants not hired during the previous four months,
- a summary list of reasons these teachers were not hired,
- It is understood by the parties that due to privacy legislation, no applicant names will be provided to the MRTA.

This Letter of Intent will expire at the end of the term of the 2022 Collective Agreement.

AGREED TO THIS 4th DAY OF February, 2022.

For the Board:

For the Union:



Employer

Union - MRTA

FILE COPY